

## Public School Employees

# How technology can help improve your future retirement



Preparing for and then living in retirement is quite different for you than it was for your parents or grandparents.

Today, more of us are living to age 80, 90 or even 100. By contrast, the average life expectancy at birth was just 58 for men and 62 for women when Social Security was introduced in the US in the 1930s.

With the greater potential of reaching your 100th birthday, you could enjoy a retirement that lasts decades. And thanks to innovations in technology, you can prepare yourself better than ever to spend that time the way you envision.

You can log in to see how your current retirement account translates into estimated future monthly income in retirement when you engage with the myOrangeMoney® online experience.

myOrangeMoney is designed to help you picture when you'll have enough to retire. A dollar bill graphic represents the estimated retirement income you'll need each month. It shows the progress you've made toward your income goal so far, based on when you plan to retire and how you're saving and investing in your account now.

You can use myOrangeMoney to try out different retirement and saving scenarios. You can add outside accounts, such as former employer retirement plans or pension estimates, to get a more complete picture of your retirement progress. You can also use the resource to

project your future Social Security amount and healthcare costs in retirement.

Connectivity and mobility are transforming retirement lifestyles in the 21st century from the passive stereotypes of the past. To actively pursue your passions over a much longer retirement, planning today for that future tomorrow is crucial. It's all at your fingertips. Before and after you retire, take full advantage of everything your Plan offers, including online planning tools and people who can help you. Log in today.

**IMPORTANT:** The illustrations or other information generated by the calculators are hypothetical in nature, do not reflect actual investment results, and are not guarantees of future results. This information does not serve, either directly or indirectly, as legal, financial or tax advice and you should always consult a qualified professional legal, financial and/or tax advisor when making decisions related to your individual tax situation.

### Quarterly calendar

Transactions made on these dates when the New York Stock Exchange (NYSE) is closed will be processed the following business day that the NYSE is open:

- **Monday, February 17, 2020**  
*Presidents' Day*

# 2020 contribution and catch-up limits

The Internal Revenue Service raised the limits on the amounts you may contribute in 2020.




	457 Plan	401(k) Plan
Maximum Annual Contribution	\$19,500	\$19,500
Defined Contribution Plan 415 Limit*	--	\$57,000
Maximum including Age 50+ Catch-Up	\$26,000	\$26,000
457 Three-Year Traditional Catch-Up**	Up to \$39,000	--

You may contribute up to the maximum in both the 401(k) and 457 Plans. Beginning in the year in which you will reach age 50, you are allowed to contribute an extra \$6,500 with the Age 50+ Catch-Up option, for a total of up to \$26,000 per plan.

\*The Section 415 Limit is the combination of your total employee and employer contributions to the 401(k) Plan.

\*\*If you are a 457 Plan participant who is within three years of the year of your elected normal retirement age (as defined in the 457 Plan document), you may be eligible to contribute up to \$39,000 to the 457 Plan for three consecutive years prior to the year in which you will reach normal retirement age under the 457 Three-Year Traditional Catch-Up. Since this catch-up option takes into account your prior contributions, call 800-748-6128 for help with calculating the amount available to you under the 457 Three-Year Traditional Catch-Up. You may not use both the Age 50+ Catch-Up and the 457 Three-Year Traditional Catch-Up options under your 457 Plan in the same tax year, but can use whichever catch-up is greater.

## Connect with us:

-  **Web** – [stateofmi.voya.com](http://stateofmi.voya.com)
-  **Mobile** – Search Voya Retire
-  **Phone** – Questions? Call 517-284-4422

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## Annual Small Steps increase



The Small Steps program's pre-tax savings rate increase will occur with the first available payroll period in January 2020. This program helps eligible participants set aside more for their future by increasing their contribution rate by 1 percent a year until their rate reaches 15 percent of gross compensation (not including the employer's matching contribution). To learn more, call the toll free Plan Information Line at **800-748-6128** Monday – Friday, 8:00 a.m. to 8:00 p.m., except on stock market holidays.

## Required Minimum Distributions reminder



You are required by law to begin annual withdrawals, called Required Minimum Distributions (RMDs), from both your 401(k) and 457 Plan accounts and from other employer-sponsored retirement plans by April 1 of the year following the year in which you reach age 70½ or in the year you retire, whichever is later. Subsequent RMDs must be taken by December 31 each year. If you do not take all or a portion of your RMD by the required deadline, you may be subject to a 50 percent IRS penalty tax on the amount not taken on time, even if you withdraw it later. For more information, call the Plan Information Line or talk with your financial or tax adviser.

Voya Financial® sends letters in October to 401(k) and 457 Plan participants and eligible beneficiaries who may need to take an RMD based on the birth dates and employment status on file with Voya®. If you were due to receive an RMD in 2019 and did not receive one in mid-December, call the Plan Information Line at **800-748-6128** no later than February 1.